# **Landscape Technician**

# **Position Openings: 2**

Heferle's Landscaping LLC delivers our clients stellar, personal service throughout the entirety of our relationship. We strive to provide our clients the best possible process leading to only the best finished product. Clients are our livelihood. And their satisfaction, is our mission. If they have an idea, we have a solution.

If you are excited by our mission, and want to be a part of our team, we would love to learn more about you! Go ahead and apply today!

### **Required Results:**

Assist the Landscape Supervisor by producing landscape projects on time and on budget.

Operate in a proper, efficient, and safe manner the various pieces of equipment required to complete landscape projects, to install landscaping projects.

### **Duties and Responsibilities:**

- Works projects, using skills and knowledge gained by experience, industry certification, or a degree, to install landscaping projects.
- Helps with projects such as bed installation, sod installation, landscape lighting, soil conditioning, mulching, planting, trimming, and edging.
- Operates each piece of equipment in a safe manner, observing all safety regulations and care practices as prescribed by Heferle's Landscaping LLC and the equipment operator's manual.
- Performs other duties as assigned or necessary to achieve the results of this position.

#### **Standards**

- Will produce job at the highest level of quality.
- Maintains a clean, neat, and safe job site defined by Heferle's Landscaping LLC standards.
- Treats clients in a polite, friendly and respectful manner and will never ignore them
- Treats employees in a polite, friendly and respectful manner and will never ignore them.
- Observes and complies with all safety practices and reports any unsafe practices to a Landscape Supervisor.
- Maintains equipment on a daily basis, greasing and checking all fluid levels and filling as needed. Immediately reports any problems or repairs needed to the Mechanic.
- Maintains a clean, neat and professional appearance defined by Heferle's Landscaping LLC standards.

- Maintains the confidentiality of client and company information.
- Will give clients our best information.

# **Required Qualifications:**

- High school or equivalent.
- Must be able to stand and work for 8-12 hours per day.
- Must be able to walk, bend, crouch, stoop, dig, rake, push a spreader.
- Must be able to lift and carry up to 100 pounds.
- Must be able to operate vehicles and landscape equipment.
- Must have a valid driver's license to operate a commercial motor vehicle and must be able to pass a physical examination requirements and drug & alcohol testing.
- Must be able to communicate effectively both verbally and in writing with clients and co-workers, in person and on the telephone.
- Must be well groomed.

## **Preferred Qualifications:**

Landscaping: 2+ yearsHorticulture: 2+ years

• Lighting: 1+ years

• Sod Installation: 1+ years

#### **Compensation:**

• \$16+/hour

#### **Schedule:**

Start Date: March 28<sup>th</sup>, 2022
Full-time; weather dependent

• Monday – Friday

• 7:30am – 4:30pm

• Saturday as needed

Overtime as needed

Heferle's Landscaping LLC is committed to a policy of Equal Employment Opportunity and will not discriminate against an applicant or employee based on race, religion, creed, national origin or ancestry, sex, age, physical or mental disability or any other characteristic protected by federal, state or local law. Applicants with disabilities may be entitled to reasonable accommodation under the Americans with Disabilities Act and certain state or local laws. A reasonable accommodation is a change in the way things are normally done which will ensure an equal employment opportunity without imposing an undue hardship on Heferle's Landscaping LLC. Please inform Vice President of Human Resources at finance@heferleslandscaping.com if you require assistance completing this application or to otherwise participate in the application process.