

Landscape Supervisor

Heferle's Landscaping LLC delivers our clients stellar, personal service throughout the entirety of our relationship. We strive to provide our clients the best possible process leading to only the best finished product. Clients are our livelihood. And their satisfaction, is our mission. If they have an idea, we have a solution.

If you are excited by our mission, and want to be a part of our team, we would love to learn more about you! Go ahead and apply today!

Job Description

Lead and manage crews and projects while producing landscaping projects on time, on budget, and within the required parameters of the project. Reports to Vice President of Operations.

Duties and Responsibilities:

- Develops and maintains a professional relationship with the project owners, managers, our vendors, and subcontractors.
- Schedules and orders all necessary materials, subcontractors, equipment, etc.
- Coordinates with Vice President of Operations regarding projects.
- Produces the project within hours budgeted.
- Is responsible for maintaining safety standards on the job site.
- Responsible for holding weekly safety meetings with crew or crews.
- Takes part in the hiring process with Human Resources and Vice President of Operations.
- Monitors crew performance and their training. Performs ongoing coaching and development.
- Performs disciplinary actions when required.
- Maintains and submits all records on a daily basis for each job as required by Heferle's Landscaping LLC.
- Works without supervision, using skills and knowledge gained by experience, industry certification, or a degree to perform landscaping projects.
- Operates equipment in a safe manner, observing all safety regulations as prescribed by Heferle's Landscaping LLC and the equipment operator's manual.
- Trains crew members on operating and maintaining trucks and equipment.
- Reads and implements landscape and construction plans.
- Reads and implements Heferle's Landscaping LLC Employee Manual, Safety Manual and Process Manual.
- Participate in recruiting and advancing employees.

Standards:

- Will produce jobs at the highest level of quality.
- Maintains a clean, neat, and safe job site defined by Heferle's Landscaping LLC standards.

- Treats clients and employees in a polite, friendly, and respectful manner.
- Promotes Heferle's Landscaping LLC image by maintaining clean, safe equipment and vehicles.
- Conducts regularly scheduled training sessions.
- Maintains the confidentiality of client and company information.
- Will give clients our best information.

Required Qualifications:

- Advanced plant identification skills.
- Advanced Disease/Insect Identification skills.
- Previous successful leadership experience
- Knowledge of project budgets
- Plan reading skills
- Capable of maintaining and submitting all paperwork daily.
- Great, professional communication skills.
- Capable of coaching and teaching crew members.
- Degree in Horticulture or related field.

Required Experience:

- Supervising or management: 3+ years
- Landscaping: 3+ years
- Horticulture: 2+ years
- Sod Installation: 2+ years

Preferred Experience:

- Landscaping: 5+ years
- Horticulture: 3+ years
- Lighting: 2+ years

Compensation:

- \$23+/hour

Benefits:

- Competitive wage
- 401(k) after 90 days
- Profit sharing
- Health Insurance after 90 days
- Paid Time Off after 90 days
- Company cell phone

Schedule:

- Start Date: March 28th, 2022
- Full-time; weather dependent

- Monday-Friday
- 7:30am-4:30pm
- Saturday as needed
- Overtime as needed

This position will undergo a criminal background test, a drug test, and a motor vehicle report.

Heferle's Landscaping LLC is committed to a policy of Equal Employment Opportunity and will not discriminate against an applicant or employee based on race, religion, creed, national origin or ancestry, sex, age, physical or mental disability or any other characteristic protected by federal, state or local law. Applicants with disabilities may be entitled to reasonable accommodation under the Americans with Disabilities Act and certain state or local laws. A reasonable accommodation is a change in the way things are normally done which will ensure an equal employment opportunity without imposing an undue hardship on Heferle's Landscaping LLC. Please inform Vice President of Human Resources at finance@heferleslandscaping.com if you require assistance completing this application or to otherwise participate in the application process.