

# **Hardscape Supervisor**

Heferle's Landscaping LLC delivers our clients stellar, personal service throughout the entirety of our relationship. We strive to provide our clients the best possible process leading to only the best finished product. Clients are our livelihood. And their satisfaction, is our mission. If they have an idea, we have a solution.

If you are excited by our mission, and want to be a part of our team, we would love to learn more about you! Go ahead and apply today!

## **Definition:**

Under direction of Vice President of Operation, plans, organizes, and provides supervision and oversight for daily operations and activities in an assigned area which includes residential and non-residential properties; supervises and evaluates the work of crew technicians; inspects and troubleshoots issues with projects as they arise; performs related work as required.

## **Job Description:**

- Plans and executes small scale or large-scale landscaping/hardscaping operations.
- Supervises and actively participates with technicians in preparing and grading terrain, using manual and power-operated equipment.
- Makes sure equipment is used safely and properly.
- Preparing and grading terrain with laser level.
- Installs small- or large-scale retaining walls using pre-cast retaining wall blocks, cinder blocks, or stone.
- Installs and/or builds ponds, arbors, or pergolas.
- Builds custom fire pits or fireplaces out of stone, cinder block, or pre-cast concrete materials.
- Installs paver patios, and walkways.
- Must possess some creativity skills.
- May dig trenches and install drains.
- Ensures correct job materials.
- Leaves clients' properties in the very best conditions possible.
- Responsible for proper use of all equipment (hand tools and power-operated).
- Ensures technicians display professional appearance and manner.
- Ensures company grounds are maintained a professional appearance.
- Must have the ability to effectively communicate with clients, subcontractors, and suppliers.

## **Physical Requirements & Working Conditions:**

- Must possess strength, stamina and mobility to perform heavy physical work of doors in all weather conditions and with exposure to potentially hazardous conditions.
- Use varied hand and power tools including a masonry saw, tile and brick saw, circular saw, and plate compactor.

- Drive a motor vehicle and heavy construction equipment including a skid steer or mini excavator.
- Lift and move materials and equipment weighing up to 100 pounds and heavier weights with the use of proper equipment.
- Vision to read printed materials and a computer screen; and hearing and speech to communicate in person and over the telephone and/or radio.
- Must work overtime as required.
- Must be willing to work out of doors in all weather conditions and with exposure to traffic and potentially hazardous conditions.

**Required Qualifications:**

- Valid CDL license
- High School Diploma or GED
- Willingness to continue education
- Self-Motivation
- Positive Attitude
- Good listening skills
- Common construction and maintenance hand tools, equipment, and material knowledge.

**Required Experience:**

- Supervisor or Management: 3+ years
- Hardscape: 7+ years
- Ponds: 2+ years
- Pergolas: 2+ years
- Arbors: 2+ years

**Preferred Experience:**

- Grading: 2+ years
- Drainage: 2+ years

**Compensation:**

- \$25+/hour

**Benefits:**

- Competitive wage
- 401(k) after 90 days
- Profit sharing bonus
- Health Insurance after 90 days
- Paid Time Off after 90 days
- Company cell phone

**Schedule:**

- Start date: March 28<sup>th</sup>, 2022.
- Full-time; weather dependent

- Typically, Monday – Friday
- 7:30am-4:30pm
- Overtime may be required
- Saturday as needed

This position will undergo a criminal background test, a drug test, and a motor vehicle report.

*Heferle's Landscaping LLC is committed to a policy of Equal Employment Opportunity and will not discriminate against an applicant or employee based on race, religion, creed, national origin or ancestry, sex, age, physical or mental disability or any other characteristic protected by federal, state or local law. Applicants with disabilities may be entitled to reasonable accommodation under the Americans with Disabilities Act and certain state or local laws. A reasonable accommodation is a change in the way things are normally done which will ensure an equal employment opportunity without imposing an undue hardship on Heferle's Landscaping LLC. Please inform Vice President of Human Resources at [finance@heferleslandscaping.com](mailto:finance@heferleslandscaping.com) if you require assistance completing this application or to otherwise participate in the application process.*